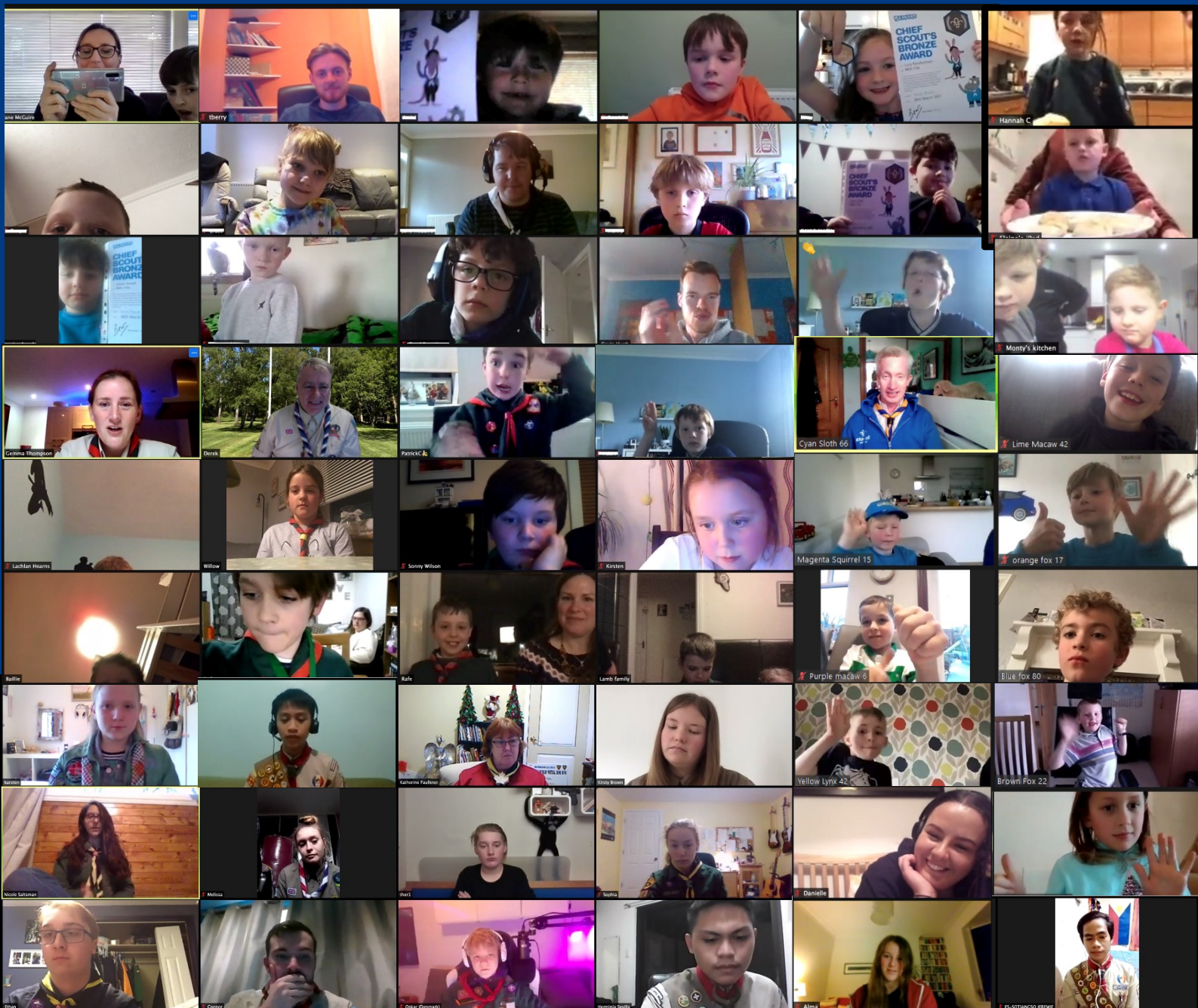


# Preparing Better Futures



## Annual Review 2020-21



# #SkillsForLife #GoodForYou



# Achievements



# 59

## Chief Scout Bronze Awards

14/05/2020 Rhys Chapman	115th Fife	14/09/2020 Aidan Paxton	11th Fife
14/05/2020 Kaden Hanway	115th Fife	14/09/2020 Connor Fagan	11th Fife
14/05/2020 Max Cruickshank	115th Fife	14/09/2020 Miley Bundy	11th Fife
14/05/2020 Owen Young	115th Fife	14/09/2020 Rory Taylor	11th Fife
14/05/2020 Erin MacPherson	115th Fife	14/09/2020 Elliot Wylie	11th Fife
14/05/2020 Scott Smith	115th Fife	16/09/2020 Jakub Szpuniar	115th Fife
14/05/2020 Grace Kirby	115th Fife	24/09/2020 Amy Johnstone	11th Fife
14/05/2020 Lilian Blair	115th Fife	24/09/2020 Anthony Knox	11th Fife
14/05/2020 Amelia Renwick	115th Fife	24/09/2020 Max Lee	11th Fife
04/06/2020 Stephanie McQuade	115th Fife	24/09/2020 Arran Haig	11th Fife
04/06/2020 Xavier Linnik	115th Fife	24/09/2020 Callum McLean	11th Fife
04/06/2020 Sadie Paton	115th Fife	24/09/2020 Levi Paton	11th Fife
26/06/2020 Ollie Brady	14th Fife	24/09/2020 Grace Connor	11th Fife
26/06/2020 Alistair Mann	14th Fife	24/09/2020 Beatrix Twaddle	11th Fife
26/06/2020 Skye Cottrell	14th Fife	01/10/2020 Annabel Cameron	11th Fife
27/06/2020 Christopher McMullins	80th Fife	09/10/2020 Finlay Saunderson	86th Fife
27/06/2020 Annabel Cuthbertson	80th Fife	09/10/2020 Adam Percival	86th Fife
27/06/2020 Katie Sutherland	80th Fife	25/11/2020 Ben Cheshire	80th Fife
27/06/2020 Nairn Potter	80th Fife	26/11/2020 Harrison Schofield	5th Fife
27/06/2020 Jonah Marrs	80th Fife	14/12/2020 Riley Moir	11th Fife
01/07/2020 Daniel Ramez	115th Fife	14/12/2020 Cassie Laidlaw	11th Fife
02/07/2020 Archie Learmonth	5th Fife	14/12/2020 Elspeth Hill	11th Fife
02/07/2020 Alice Grihanova	5th Fife	19/12/2020 Coby Stewart	80th Fife
02/07/2020 Samuel Dick	5th Fife	19/12/2020 Angus Kennedy	80th Fife
03/07/2020 Noah Carter	86th Fife	24/03/2021 Cameron Halliday	14th Fife
03/07/2020 Rory Hogg	86th Fife	26/03/2021 Adam Awad	86th Fife
03/07/2020 Cooper McAndrew	86th Fife	26/03/2021 Glen Allen	86th Fife
03/07/2020 Max Salmond	86th Fife	26/03/2021 Lucy Rowbotham	86th Fife
14/09/2020 Haydn Meade	11th Fife	26/03/2021 Daniel Davidson	86th Fife
14/09/2020 Aster Lee Anderson	11th Fife		

# Achievements



# 40

## Chief Scout Silver Awards

26/06/2020	Ben	White	14th Fife	01/07/2020	Arran	Frew	115th Fife
26/06/2020	Liam	Fox	14th Fife	01/07/2020	Krithika	Coppisetty	115th Fife
26/06/2020	Callum	Golda	14th Fife	01/07/2020	Oliver	Linnik	115th Fife
26/06/2020	Alyx	Montgomery	14th Fife	01/07/2020	Hailey	Boyes	115th Fife
26/06/2020	Jack	White	14th Fife	02/07/2020	Isla	McNicol	5th Fife
26/06/2020	Kyle	Fox	14th Fife	24/08/2020	Jessie	Fyffe	11th Fife
26/06/2020	Matthew	Moffat	14th Fife	24/08/2020	Bella	Scott	11th Fife
27/06/2020	Murry	Sutherland	80th Fife	27/08/2020	Charlotte	Kisby	11th Fife
27/06/2020	Eilidh	Brown	80th Fife	27/08/2020	Rebecca	Lilly	11th Fife
27/06/2020	Andrew	Mackie	80th Fife	03/09/2020	Amy	Pulsford	11th Fife
27/06/2020	Ewan	Kennedy	80th Fife	21/09/2020	Irys	Blair	14th Fife
27/06/2020	Daniel	Harvey	80th Fife	23/09/2020	Igor	Sanizs	115th Fife
27/06/2020	Reian	Stewart	80th Fife	10/12/2020	Ruby	Learmonth	5th Fife
27/06/2020	Cameron	Barton	6th Fife	10/12/2020	Rebecca	Jamieson	5th Fife
27/06/2020	Tyler	Stroker	6th Fife	14/12/2020	Callum	Fraser	11th Fife
27/06/2020	Ryan	Mcllrvie	6th Fife	14/12/2020	Campbell	MacNicol	11th Fife
27/06/2020	Jessica	Lindow	6th Fife	14/12/2020	Alistair	Bauld	11th Fife
27/06/2020	Mairi	Campbell	6th Fife	14/12/2020	Reid	Sweaton	11th Fife
01/07/2020	Luke	Jordan	115th Fife	17/12/2020	Yuri	Miezitis	11th Fife
01/07/2020	Logan	Davidson	115th Fife	17/12/2020	Michael	Curran	11th Fife



# 4

## Chief Scout Gold Awards

08/10/2020	Owen	Edmondson	11th Fife
08/10/2020	Alice	Mair	11th Fife
15/11/2020	Connor	Duncan Clark	11th Fife
15/11/2020	Alexander	Schmidt-Cornelius	11th Fife

# Achievements



1

20/09/20 Rhuari Greig 14<sup>th</sup> Fife

**Duke of Edinburgh's Bronze Award**



1

20/04/20 Connor Maclean 14<sup>th</sup> Fife

**Duke of Edinburgh's Silver Award**



1

01/10/20 Joanna Barron 11<sup>th</sup> Fife

**Young Leader Belt**

# Achievements



## 18 Wood Badges

21/09/2020	Shirley	O'Brien	ABSL	11th Fife
24/09/2020	Owen	Laing	ASL	11th Fife
15/11/2020	David	Laing	SL	11th Fife
19/11/2020	Shirley	Kent	BSL	11th Fife
19/11/2020	Michelle	Paton	CSL	11th Fife
19/11/2020	Lorraine	Gourdie	ACSL	11th Fife
19/11/2020	Barrie	Kent	SL	11th Fife
25/11/2020	Graeme	Ferguson	ESL	80th Fife
25/11/2020	Nicole	Smith	AESL	6th Fife
25/11/2020	Colin	Stoker	ACSL	6th Fife
26/11/2020	Fraser	McNicol	ACSL	5th Fife
28/11/2020	Fiona	West	District	14th Fife
28/11/2020	June	Cameron	ASL	14th Fife
03/12/2020	Neil	Campbell	ASL	115th Fife
03/12/2020	Charlotte	Campbell	ASL	115th Fife
11/12/2020	Jane	Mcguire	BSL	86th Fife
11/12/2020	Joseph	Paterson	ACSL	86th Fife
11/12/2020	Nikki	Gaffney	ACSL	24th Fife



## 3

02/11/2020	Maddison	MacPherson	11th Fife
02/11/2020	Alicia	Thomson	11th Fife
31/12/2020	John	Jenks	District

## Commissioner's Commendations



## 1

30/09/2020	Connor	Maclean	14th Fife
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## Chief Scout's Commendation for Meritorious Conduct

# Membership

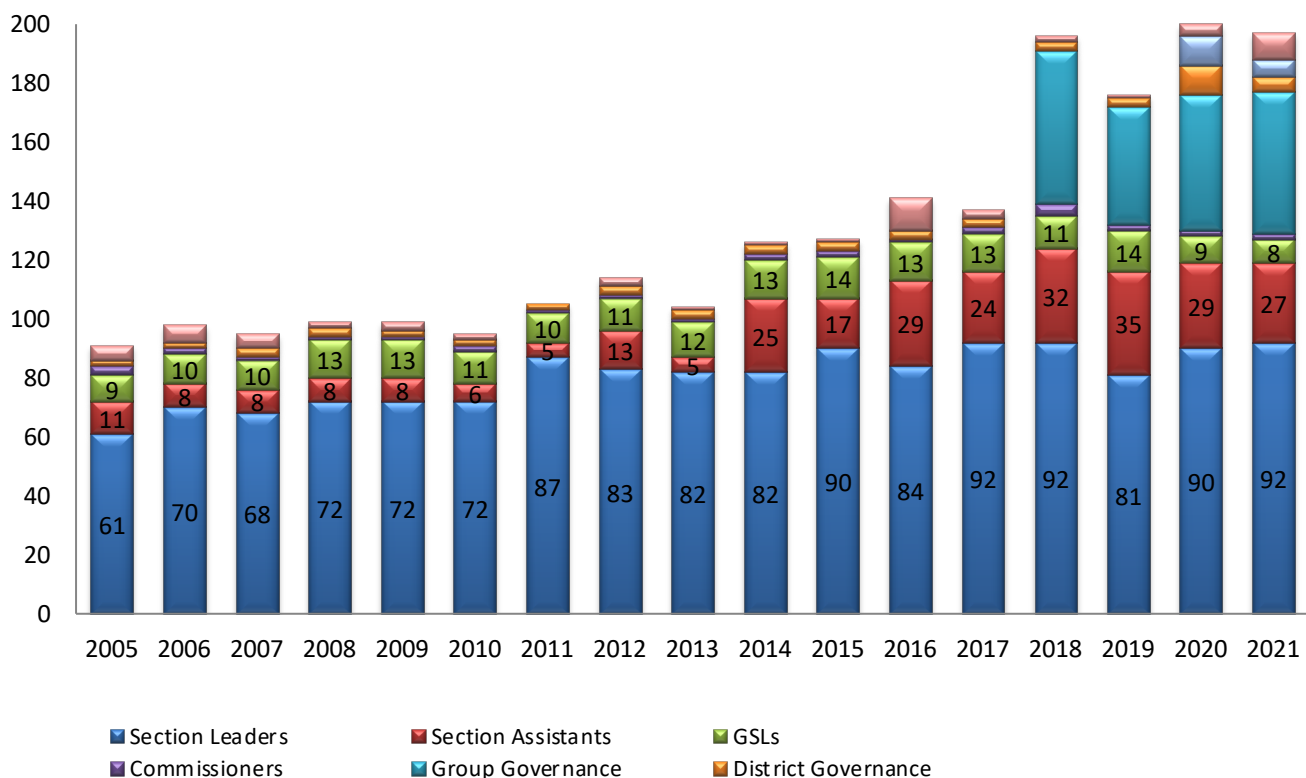
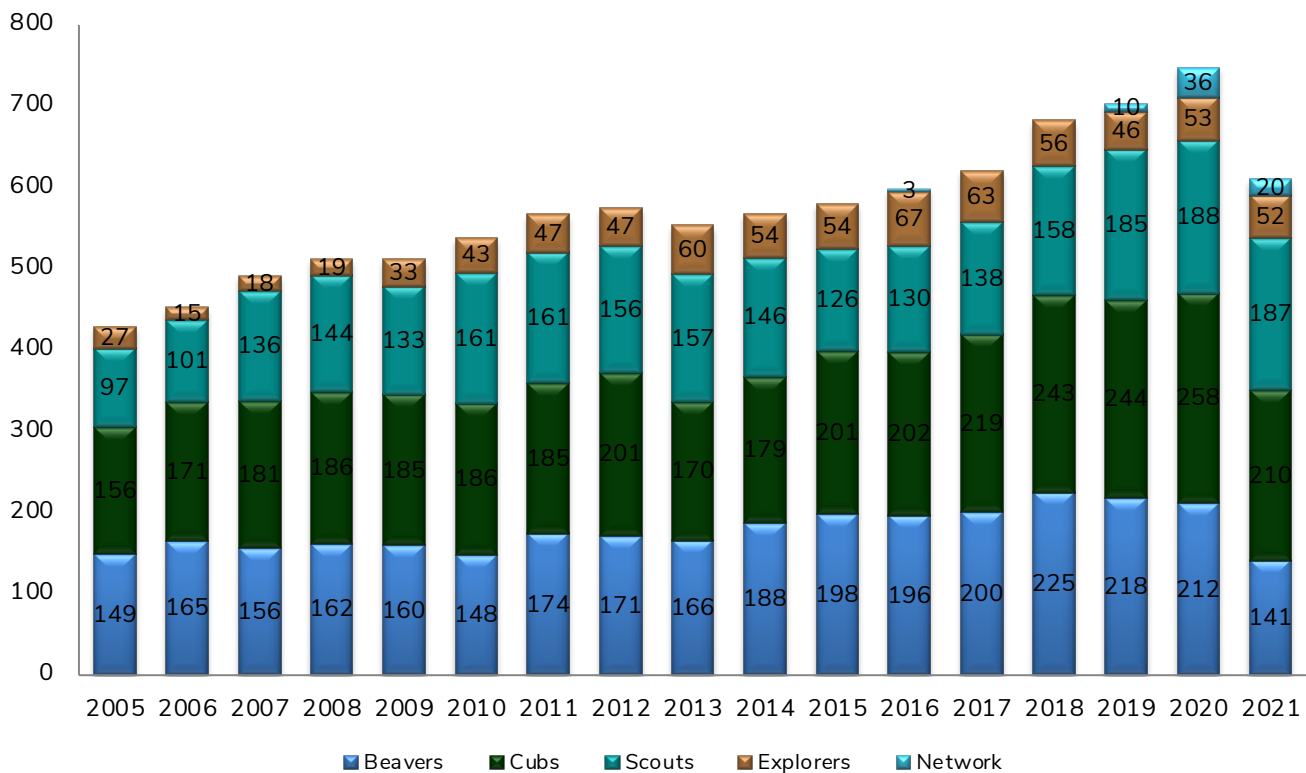
As at January 2021

**141**  
BEAVERS

**210**  
cubs

**187**  
SCOUTS

**52**  
EXPLORERS



\* Increase in Support Roles from 2017 is attributed to the inclusion of Group Executive members in census data

# Trustees

The District Executive Committee, as the Charity's Trustees, has pleasure in presenting their Annual Report including the Financial Statement and the Independent Examiner's Report for the year ended 31 March 2021.

## CONSTITUTION & OBJECTS

The Council is constituted in terms of the Rules of The Scout Association (including the Scottish Variations), which is a charitable body incorporated by Royal Charter, a recognised Scottish Charity. The Kirkcaldy District Scout Council has its own Constitution in compliance with the Rules of the Association.

The District Scout Council is a registered Scottish Charity - No. SC003204.

## APPOINTMENT OF TRUSTEES

The District Executive Committee members are the Charity's Trustees. The District Commissioner and the District Chair, Secretary, Treasurer, District Explorer Scout Commissioner and District Scout Network Commissioner are ex-officio members of the Executive Committee. The Chairman is appointed and the Secretary and Treasurer elected at the Annual General Meeting of the District Scout Council. Other members of the Executive are approved on nomination by the District Commissioner or elected, all at the Annual General Meeting.

## OBJECTIVES, ACTIVITIES AND ACHIEVEMENTS

The purpose of Scouting is to actively engage and support young people in their personal development, empowering them to make positive contribution to society. The Kirkcaldy District Scout Council is organised to provide support to the eleven Groups in Scouts Kirkcaldy for administration, leader training, communications, international co-ordination and an Assessment capability to support the adventurous activities of the Movement. It does this in line with the Values of Scouting which are that as Scouts we are guided by these values:

Integrity – we act with integrity; we are honest, trustworthy and loyal

Respect – we have self-respect and respect for others

Care – we support others and take care of the world in which we live

Belief – we explore our faiths, beliefs and attitudes

Cooperation – we make positive difference; we cooperate with others and make friends.

Approved by the District Executive Committee on 03 June 2021 and signed on its behalf.

George Graham  
District Chair

**Integrity**  
**Respect**  
**Care**  
**Belief**  
**Cooperation**





# Executive 2020-21

## Legal and Administrative Information

Charity Name	Kirkcaldy District Scout Council
Charity Registration Number	SC 003204
Principal Address	84 Ava Street, Kirkcaldy, Fife, KY1 1PN

The trustees who served during the year were as follows:

Chair	John Jenks (resigned 04/03/21) George Graham (appointed 04/03/21)
Secretary	Nic Krzyzanowski (resigned 31/03/21)
Treasurer	Josephine Graham
District Commissioner	Richard Cook (resigned 31/12/20) Derek Dunsire (appointed 01/01/21)
District Explorer Scout Commissioner	Conner Miller-McCaffery (appointed 21/03/21)
District Network Scout Commissioner	Owen Laing (appointed 27/01/21)

Elected Members	Ken McIlroy Alan Evans Marie Gaffney
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Nominated Members	Andy Hoy Ian McIntyre George Taylor
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Independent Examiner	Linda Balfour
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Bankers	Charities Aid Foundation
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Website	<a href="http://www.scoutskirkcaldy.org.uk">www.scoutskirkcaldy.org.uk</a>
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\* \* \* \* \*

The following individuals were appointed by District Executive to the two sub-committees:

### Appointments Committee

George Taylor (Chair), Marie Gaffney (Secretary), Derek Dunsire (resigned 31/12/20), Nikki Gaffney, Kevin Ireland, Andy Leggate, Ken McIlroy (resigned 31/12/20), David Mitchell, Lorraine Reilly, Jim Watson (resigned 31/12/20), Heather Wishart.

### Campsite Committee

Alan Evans (Warden), Mark Gaffney, Ross Hugh, Gavin Hugh

# District Team 2021-22

District Commissioner

Derek Dunsire

Chair  
Secretary  
Treasurer

George Graham  
Heather Davidson  
Josephine Graham

ADC (Beavers)  
ADC (Cubs)  
District Cub Leaders  
ADC (Scouts)  
District Explorer Scout Commissioner  
District Network Scout Commissioner

Vacant  
Marie Gaffney, Gemma Thompson (from 01/01/22)  
Fiona West, Gemma Thompson  
David Laing  
Conner Miller-McCaffery  
Owen Laing

ADC (Youth Involvement)  
District Youth Commissioner

Vacant  
Vacant

ADC (Adult Training)  
District Training Advisers

Andy Hoy  
Andy Leggate, David Laing, David Mitchell, Derek Dunsire, Fiona West, Ken Gilbert, Lorraine Reilly, Marie Gaffney, Mary Fox, Nikki Gaffney, Richard Cook

District Appointments Chair  
District Appointments Secretary  
District Appointments Advisory  
Committee Members

George Taylor  
Marie Gaffney  
Nikki Gaffney, Andy Leggate, Lorraine Reilly, Heather Wishart, Andy Hoy, Adam Blyth, Emma Donovan

Campsite Warden  
Deputy Campsite Warden (Bookings)  
Campsite Committee

Alan Evans  
Alison Moffat  
Mark Gaffney, Ross Hugh, Gavin Hugh



# District Chair

During the year to 31st March 2021, our District continued to meet the challenges of delivering quality scouting during the Covid pandemic, which meant for most of the year, traditional face-face scouting was limited. As always, it is to the credit of our dedicated leaders that young people across the sections continued to receive and participate in a new style of scouting delivery – ZOOM!! In excess of 1.2M hours of this new method of Scouting was delivered across the UK and at the time of preparing this report 'Online' scouting continues with the hope that some limited return to 'traditional' scouting will come as soon as current restrictions are eased.

Financially, Scouting in the District remains on a sound footing and indeed many Groups have received financial support via grants from local authorities to maintain premises give the lack of regular income normally received by groups. 33<sup>rd</sup> Fife (Lochgelly) received £700 from the UKHQ Recovery Fund – this was funded via the ringfenced membership fee increase last year given to support scouting in deprived communities. The District also received financial support for the campsite at Wemyss again due to the lack of income caused by the closure of these types of facilities.

The 4th Fife (Cardenden) continue to meet in a local community venue whilst work continues to secure a replacement Group HQ. The group are unfortunately still without a GSL and once again credit must be given to Brodie and Rosemary Wallace (Chair and Treasurer) for all their hard work in moving this project forward. Hopefully by this time next year we will be able to report more positive progress in Cardenden.

Our campsite at Wemyss continues to be an attractive venue for Scout camps and other activities and despite the fact that the site has not been used due to the pandemic restrictions, once again I offer my sincere thanks to Alan Evans, our Campsite Warden, and his committee for maintaining this valuable district asset.

Despite representation on our behalf by our MSP and various local community supporters, the owners of the land on which our boating activities were located at Kinghorn Loch would not compromise on the increased rent they wanted from us. The equipment was sold during the year and boating activities will now be sourced from other local venues.

The list of achievements of our young people and the recognition gained for our adult leaders is listed elsewhere in the report and I record here my congratulations to them all. Again, the reputation of our District is enhanced by these achievements.

During the year we welcomed a new District Commissioner and District Executive Committee Chair – Derek Dunsire and George Graham respectively. I was asked to continue in the role of Chair by our new DC to provide a period of handover support to George. Both are well established and respected members of the District and I am very pleased that they have been appointed – the District is in safe hands and I'm confident that they will take the District forward. Derek has already assembled many of his District ADCs and we wish them all every success in their roles.

Once again a huge thanks to all our uniformed leaders for their hard work and dedication during the year in particularly difficult times for Scouting. Also thanks to all of our non-uniformed group supporters for the sterling work they all do in the background to ensure Scouting is supported.

I am pleased to report that Dick Cook, our recently retired DC has been made ARC (Sectional Support) and that his skills and experience will be used to support scouting sections across East Scotland Region – well done Dick and good luck!

In closing it has been a privilege to be able to support the new DC and Chairman and I wish then and everyone across Kirkcaldy District all the very best for the future.



# District Commissioner

In a year when Scouting was restricted in what we could do due to the COVID-19 pandemic, and it was extremely disappointing that our 12 excellent representatives couldn't attend Blair Atoll 2020 and our District Beaver and Cub Camps had to be cancelled, this did not stop Scouting happening! Not one bit!

Due to the creative minds and commitment from our leaders, Scouting carried on but just in a different format – camps were held at home, badges were worked on and earned away from the hall and parents helped present Chief Scout Awards on Zoom! Sections and Groups joined in national events and held their own Virtual Camps and our Young People – and their parents – all had a great time doing a wide range of activities together at these camps and Zoom section meetings.

Group, District, Region and Scottish AGMs were all attended on Zoom, saving a lot of time travelling, and the important business of these meetings was still carried out, and that is essential.

As we moved outdoors again, the presentation of badges became more of a challenge for us all but we still managed to present Chief Scout's Bronze Awards, either on the beach, in the youngster's front garden or in the playing fields and three Gold Chief Scout Awards at Fordell Firs and a Young Leader belt in the local woods... all socially-distanced using a "grab" at arm's length!

18 Wood Badges were awarded during the year and were presented in the traditional manner where the beads are taken from round one person's neck onto the recipient's neck. We still managed this, some using family members and others presented, masked at arm's reach, but the importance of the achievement was the same.

In November, it was a pleasure to present Commissioners Commendation certificates and badges to Alicia Thomson and Maddison MacPherson and Explorer and Scout respectively at the 11th Fife (Burntisland). Acting together they applied their Emergency Aid skills learnt in Scouting to help a woman who had fallen and hurt herself quite badly – an excellent example of Skills for Life being applied in the local community. Well done girls!

On Hogmanay, the last official duty of 2020 was to present John Jenks, District Chair with a Commissioner's Commendation certificate and badge for "demonstrating an exceptional quality of leadership within Kirkcaldy District Executive... also, for being an outstanding and respected ambassador of Scouting for Kirkcaldy District..." Richly deserved with grateful thanks!

The New Year brought in a new team and initial focus has been on sessions with every Group to understand their current challenges so the correct support can be offered. Renewed focus has been rightly placed on Compliance and Adult Training and Groups and leaders are responding to this support positively.

The annual Census in January highlighted a 17% drop in youth membership – down from 711 last year to 590 this year. Given the fact that 'traditional' face-face scouting was curtailed significantly during the year due to the pandemic restrictions, this drop in numbers was to be expected and is reflected across Scotland and the rest of the UK. The biggest drop was in Beavers but we are already seeing a bounce back of these numbers as restrictions are lifted.

Almost all roles in the new District Team have been filled and the team are already working on plans to bring adults and young people across the District together on a number of initiatives – the first being a very successful St George's Day Service and District Camp, attended (part-online and part-f2f) by over 300 young people and adults.

In a year where everyone was stretched to new levels but still delivered outstanding programmes through wide ranging methods, our young people still had the opportunity to enjoy Scouting at a time when they really needed it. For all these efforts, we are truly grateful to everyone involved and look forward to returning to more 'normal' Scouting programmes soon.



# Around the District

## 4<sup>th</sup> Fife

This year, like all other Groups, we have relied on Zoom for our weekly meetings. All three sections worked on badges at home which were posted out to them. Face-to-face Scouting resumed in April and we have been alternating face-to-face with Zoom which will continue until the Summer break.

In addition, we are still working towards the building of a new Scout Hall to replace the hall destroyed by fire in February 2019. Fundraising was put on hold due to Covid but we hope to reach the total funding required soon for this to progress to planning.

## 5<sup>th</sup> Fife

Despite Lockdown the 5th were busy, with loads of badges being worked to completion by all Sections: DIY, Astronomy, Local Interest, Navigator, Thistle Award to name a few – capped off with 2 Chief Bronze awards and 2 Chief Silver Awards. In addition, Carol Lindsay Beaver Leader was awarded Chief Scout's 15 Year Service Award and Fraser McNicol awarded his Wood Badge.....Bravo Bravissimo.

Camps at home were very popular, run by ourselves with activities launched on the hour, every hour. Countries of the World for one camp and Superheroes for the other. Perhaps the most memorable item was the Muffin in a Mug making, and the height of some of the flag poles!! Magician by Zoom and Falconry Talks made the most of the online experience. Everyone was a winner with sweeties all round. Regular Zoom participants all received a Scout Blanket and Woggle.

## 6<sup>th</sup> Fife

Despite the challenges of the last year the 6th Fife have maintained their numbers. The vast majority of our Young People adopted Zoom as the norm and got on with business as near usual as we could. This has resulted in the awarding of dozens of badges of all types. Zoom also gave us the opportunity to be one of the first Groups to hold an investiture online. We also managed to get Mari, our Beaver leader her Wood Badge, all from the comfort of our own homes. We have also welcomed our new DC to several meetings. He even managed to attend our

Beavers, in person, and present our long-suffering Beaver Leader, Sharon McLean with an Award for Merit. This could not have gone to a more deserving person as she has been "Kinghorn Beavers" for more years than she cares to remember. We remain in a healthy position and as the weather warms and lockdown eases, we are out and about completing more badges. We have even tentatively planned a Group Camp for September and all our fingers are crossed for that!

## 11<sup>th</sup> Fife

Scouting was very different than we planned for last year but despite that we have kept everyone together, with Zoom sessions for those that wanted, badges at home and a few months getting together. During that time we have done a range of activities over zoom including Air Museum Visit, Artist badge, Astronomy sessions, Baking, Cool Creatures, Craft, Gaelic, Hogwarts Escape Room, Lego, Magician, Rhythm Sessions, Show N Tell, Yoga. Over the few months we were able to get together we made the most of the area around us with Sandcastle competitions at the beach, sausage sizzles at the wood, Fire lighting, Beach party, cycling, hikes, visits to the ruined Binn Village, Den Building, Photo Challenges/Scavenger Hunts and day visits to Fordell Firs to do some of the activities. Our Scouts and Explorers managed to fit in an expedition on the wettest weekend of all time in October but even though they were all soaked they managed to keep morale up and complete it for either Expedition Challenge or Duke of Edinburgh Award. Since May 2020 we have awarded over 1600 badges, averaging 10 badges per youth member with 28 Chief Scout's Bronze, 15 Chief Scout's Silver and 5 Chief Scout's Gold.



4<sup>th</sup> Fife

# Around the District

## 14<sup>th</sup> Fife

Lockdown wasn't a week old and leaders had already sprung into action, emailing badge activity challenges to parents while leaders got to grips with planning for Zoom sessions.

A very successful Camp at Home took place in May 2020 with over 85 Beavers, Cubs, Scouts and Explorers, along with their siblings and parents. Great feedback from parents remarking that it was so welcome to spend 2 days having fun with their young people and not having to think about the pandemic!

After the summer, we managed to get all sections back to f2f with the new 'norm' of hand washing regime and masks but it was still Scouting – knots, pioneering, fire lighting, pitching tents!

Regional Commissioner, Callum Farquhar presented our Explorer Leader, Connor Maclean with the Chief Scout's Commendation for Meritorious Conduct in recognition of his bravery, fortitude and determination to continue Scouting despite an illness he was fighting.

Lots of activity badges have been presented throughout the year including 3 Chief Scout's Bronze, 8 Chief Scout's Silver, 1 Duke of Edinburgh Bronze and 1 Duke of Edinburgh Silver.



## 24<sup>th</sup> Fife

Unfortunately, due to smaller numbers and adult commitments as key workers, the Group weren't able to meet during this Scouting year but plans are underway to restart Scouting at the Group after the summer holidays.

A small team of volunteers across the District will support a review of the facilities at the Group so the necessary improvements can be put in place ready for the new intake in August 2021.

## 33<sup>rd</sup> Fife

Like everyone else, this was a very challenging year for us but we still managed to keep Scouting over Zoom! Many of our Cubs and Scouts took part in the Great Indoors Weekender and we also had a guest on Zoom showing us lots of Birds of Prey.

Scouts completed some badge work at home including the Chefs badge. Two of our Scouts, now Explorers, completed their Chief Scout's Gold Award. We also held lots of quizzes and Zoom treasure hunts took place too.

Our year ended on a sad note with the sudden loss of our Scout Leader, Amy Guild. She was a huge part of the Group and her loss is keenly felt by young people and leaders but we will honour her memory in the coming months and keep Scouting.

## 35<sup>th</sup> Fife

A very challenging year for us at the 35th along with everyone else. We have posted, emailed, texted, zoomed, face to faced outdoors and in and done it all over again. From scavenger hunts to lemonade scones, making Welsh dragons to walk-about, social distanced Hallowe'en parties to virtual camps, building an Inuksuk (still learning something new in Scouting) to Beaver bingo and even hiking to the moon. National and locally organised ideas and activities and have been also been enjoyed by all sections. Unfortunately this has not been for everyone and there is a bit of a challenge ahead.

Well done and thank you to everyone who has managed to take part and to all the Leaders and parents who have continued to support us throughout it all.

# Around the District

## 80<sup>th</sup> Fife

Badges at Home has been a lifesaver for the 80th Fife! Our members have been working on a huge range of badges from Digital Maker to Gardener and Outdoors Challenge to Chef. During the last year over 300 badges (including 13 Chief Scout's Awards) have been awarded with another 125 (including 4 Chief Scout's Awards) waiting to be presented.

We also managed (after almost too many years to count) to present Graeme Ferguson, our Explorer Scout Leader, with his Wood Badge! We did manage to get back to face-to-face Scouting in the term before Christmas and it was great to see everyone in person. Other than that we have held two very successful Camps at Home (courtesy of Zoom) and our Beavers have recently been enjoying the Secretive Secret Agent Agency training put together by Scouts Scotland.

## 86<sup>th</sup> Fife

Despite lockdown restrictions, the 86th Fife had a busy and fun year.

We quickly adapted to a virtual programme and had great fun trying out new games and games we've always played as a group, just adapted for the world of zoom! We covered a lot of badges. The Beavers covered the International badge, Space badge, Safety, Scottish Thistle Aware and Air Activities to name but a few. Cubs covered the Artist badge by designing a comic strip, Disability Awareness, Global Issues and photography, plus many more. Scouts have been very creative with their story writing and learning Italian!

As a Group, we have had two virtual camps which were a great success with everyone, especially the mug muffins we made at the last camp! We had a pancake making competition for Pancake day and we also raised some funds for the group by doing a sponsored walk from Land's End to John O'Groats! We raised £500 to put towards new camping equipment. We're looking forward to meeting outdoors this term and completing lots more badges!

## 115<sup>th</sup> Fife

OSM and Badges at Home kept the 115th Fife functioning last year. It took a little bit of time to build back momentum after the initial shock of first Covid-19 lock down, but it was really remarkable the way that leaders rallied, and used online meetings to keep vital contact. In spite of the difficulties, our young members earned a total of 568 badges, which is huge testament to the leaders who kept engaging with them, in spite of huge disruption to normal life.

Beavers earned a remarkable 261 badges, 15 of which were Chief Scout's Bronze, Cubs earned 218 badges, 7 of which were Chief Scout's Silver, Scouts earned 89 badges and Explorer Scouts earned 8 badges.

Online events like The Great Indoors virtual camp enabled all sections to earn virtual nights away, and have a lot of fun.

In a year like no other, it was inspiring to see the way that parents, young members, individual leaders and committee members rose to the challenges posed by the complete departure from normal routine. Through creativity, and very hard work, they kept Scouting alive through the year. I am very proud to be associated with all of them. It reminds me why it is so rewarding to be involved with Scouts.



80<sup>th</sup> Fife

# District Team

## BEAVERS

Over the year, 59 Bronze Chief Scout's Awards have been presented which is a fantastic achievement, considering we have lived the majority of the scouting year in lockdown and our leaders have delivered the programme remotely.

There have been many ingenious ways of presenting awards, from parents as pseudo-leaders to siblings in other sections and it has been such a delight to see so many Activity and Challenge badges presented throughout the year.

All the Beaver Leaders, their Assistant Leaders, Sectional Assistants and parents deserve a huge thank you for all that they have done with the Beavers over the past year - it really is appreciated.

While Beaver numbers showed the largest fall at the annual census, with the return of face-to-face Scouting, Groups are already investing new members and we are confident that this will be recovered before the end of 2021.

This year has been very different with all the Covid 19 restrictions not only in Scouting but to our everyday lives. We were unable to meet face to face through both lockdowns making it harder for us to do our normal day to day scouting and District Competitions but the leaders of our groups throughout the District have done the Cubs proud keeping them engaged through Zoom meetings and activities.



It's the 35<sup>th</sup> birthday of Beavers in 2021 and plans are underway to celebrate this with a special event across the colonies in the District.



## cubs

Our Cubs have been able to join in on a regular basis through Zoom to see their leaders and peers. Most groups also organised their own Group at Home Camp where the Cubs were encouraged to make a den or camp in their home with the support of Mum and Dad. Activities and badge work were built into the various Group Camps so the young people were still gaining badges on a regular basis.

It's fantastic that we still presented 40 Chief Scout's Silver Awards, which is a fantastic achievement for the Cubs and their Leaders through these difficult times.

The District team are organising the Cub District 5-side football competition as our first competition since the pandemic. We are looking forward to visiting Groups over the next few months to catch up face to face with the Leaders and Cubs.



# District Team

## SCOUTS

It's been an unusual year of Scouting but the more things seemed to change, the more Scouting stayed the same. Our Scouts kept Scouting, our Leaders kept delivering exciting programmes whether it was online, by sending out "badges at home" packs or holding camping at home weekends, and some Groups managed to safely return to Face-to-Face sessions when lockdown eased for a time.



33<sup>rd</sup> Fife

There were a number of Chief Scout's Awards across the District which is great to see, especially to achieve these under the restrictions of lockdown. Plus, a Scout and Explorer at the 11th Fife received the Commissioners Commendation Award for their actions in delivering first aid to a member of the public.

District events obviously took a massive hit this year, but we did manage to run the Scout 5-a-side tournament at Balwearie HS shortly before lockdown started. We had a reasonable turn out for this with a closely contested tournament that saw great teamwork and fair play with all the players upholding the best traditions of Scouting.

We've held a Scout section meeting online to look catch up with the excellent work everyone has been doing over the last year and talk about plans for the future, including ideas for a Patrol Leaders/Assistant PL camp, a Scout Section leaders camp and setting up a Youth Forum for PLs and APLs to shape District events. We've already had great feedback from the early stages of this with ideas for new District events and competitions.

Hopefully in the coming year we can see a return to more District events and if anyone has suggestions for competitions or activities please do get in touch.

## EXPLORERS

Over my short few months of being in role, I am humbled and delighted to see how well each and every Explorer Scout contingent has been succeeding!

Through the troubles of the last year and a half, every leader has given their all to deliver the best program they can despite the challenges thrown at them. And each Explorer Scout has grown and thrived to become the fantastic Young Adults that they will be one day.

In the coming months we are looking forward to revealing some exciting plans for the District Explorer Scouts, which we hope each and every one of you will be just as excited to be part of.

We want to build on the great successes that the Explorer Scout Contingents have had individually and move forward as a District, so all Explorer Scouts have the opportunity to succeed and become the best they possibly can be."



11<sup>th</sup> Fife

# District Team

## network<sup>✿</sup>

With a new District Scout Network Commissioner in post, we are hopeful that this age group will now have the opportunity to take part in some scouting activities themselves. While many of the Network-age members also hold leadership role, there are still 20 Network-only members across the District and it's important to understand what they are looking for as they continue their scouting journey.

The plan is to arrange a number of events throughout the year and offer the opportunity of a Network-only camping event in the summer.

We will be engaging with all Network members in the coming weeks to plan an initial session and establish the kind of scouting each of them want to

take part in and in the next Annual Report, we will be able to share updates on all the new Network adventures for these members.



## Adult Training

I'm new into the role of ADC Adult Training and the past 4 months have been a bit of a learning curve and getting up to speed with the task I have now taken over.

The overdue elements on the District Training and Compliance reports have gradually come down with each passing month, thanks to the GSLs and TAs involved in tackling the outstanding training modules and mandatory elements of the training programme.

So far in 2021, we have approved 6 new Wood Badges to leaders that will be presented shortly; well done to all involved.

We still have leaders that are to complete their Wood Badge requirements before the end of

August this year but with the combined work and effort of the leaders, Training Advisers and GSLs we are on course to accomplish this, ensuring no one has to lose out on their Wood Badge.

First Response has been a bit of a challenge also with 16 leaders needing to renew or complete their module 10A in January 2021 but the number overdue is currently 8, with more First Response courses being offered around the Region so we have high hopes to clear this shortly too.

Our thanks and gratitude to the District Training Advisers and GSLs for their assistance and efforts in the past few months and we look forward to keep up the great work they are doing.

# District Team

## Appointments Committee

This last year has been an interesting one with all our leader conversations and reviews carried out over Zoom. All leaders who have been asked agree that it was a better way than having to travel and could be done at a convenient time to suit them as well.

The Appointments Advisory Committee were very pleased at the standard of leaders taking up roles in scouting and the enthusiasm and readiness for face-to-face Scouting again was great to hear. Good practice questions have been adopted and are now in place and the Committee are moving forward with this.

Over the last year, the committee interviewed 24 new Leaders and reviewed 23 Leaders over March, August and November. The Committee are on

track and up to date with all reviews and conversations with any new leaders.

For the first time, the Committee has two 18-25-year-old members. Adam Blyth from 115<sup>th</sup> Fife and Emma Donovan from 11<sup>th</sup> Fife and we look forward very much to working with them. At the moment, they are working on their training for their new role. The Committee are continuing to look for a new member from each group to be part of the appointments committee.

Thanks to everyone involved in making it a smooth process for the leaders to be prepared for interviews and many thanks to the Committee for giving up time and committing to help give leaders a good start in scouting.



## Wemyss Firs

Last year was obviously a very different year for everyone. Like all campsites and Scout Centres we closed in March 2020 due to the ongoing pandemic.

While work at the site was restricted for much of the year to essential maintenance only, we have managed to squeeze in some improvements as restrictions began to ease.

Over the year we have installed a path from the cabin to the campfire circle to reduce the potential of mud in wet conditions. We've installed some additional picnic tables around the site to support the delivery of outdoor programmes and after multiple request from Groups, we've finally installed a new cooker hood which is ready to go for when we are permitted to fully reopen.

We have been lucky to receive funding to offset the deficit from cancelled and credited bookings, there's more about this in the Treasurers report.

We're pleased to see restrictions start to ease and were able to reopen for day and evening activities on 20<sup>th</sup> March 2021. Its great to see bookings starting to come in as Groups strive to provide some form of "camping experience" to the young people.

As restrictions ease further, we are well prepared to reopen fully as and when permitted. We're looking forward to welcoming everyone back soon!



**District Explorers**

# Treasurer

Covid-19 has had a significant impact on our finances, though there have been savings and grants which have helped offset reduced receipts and increased costs. The biggest impact has been to the campsite.

At year end, 31st March 2021, the District has a healthy £39,939 across the various funds.

**GENERAL FUND:** Deficit -£236, closing balance £10,694.

Unfortunately the cancellation of St George's Day 2020 service due to Covid meant no collection. Most costs were down on last year. The move to Zoom has reduced our mileage costs greatly. We negotiated an extension to our Motion Picture Licence which was £244

We had no costs for hall hire / meetings. no mileage to Region meetings, and only £30 for mileage for Appointments Secretary (pre lockdown). Postage, stationery and printing totalled £43. Web fees were £146 including 2 years web hosting, bank fees increased to £69 but we earned £114 in bank interest.

**CAMPSITE ACCOUNT:** Surplus £2,813, closing balance £18,221

Covid meant the campsite had to close before the start of this financial year and we have received no booking fees at all this year. We agreed to refund in full any bookings cancelled due to Covid; £220 was returned, £1,090 is held on account against future bookings so we were grateful to receive £6,000 Business Gateway Covid grant – the campsite's only income this year.

Our electricity costs were £362 – much of this was due to past underpayments. We didn't need to buy any gas.

Improvements at the site, including a new path and picnic benches cost £1,834. Other routine supplies, maintenance, rent and insurance costs were £554. Costs incurred due to Covid for signage, sanitiser units etc were £157

**BADGE ACCOUNT:** Deficit -£11, closing balance £52

**BOATING SECTION:** Surplus £1,903, closing balance £3,832

No receipts for boating sessions. Due to a move from Kinghorn Loch all boats and equipment were sold raising £2,085. Final rent and costs for temporary storage and sale were £182

**DISTRICT EXPLORERS:** Surplus £0, closing balance £131

Only activity was a Zoom magician session paid for from Scouts Scotland Covid grant £65.

**DISTRICT WIDE ACTIVITIES:** Surplus £961, closing balance £2,805

Refund for cancelled Beaver camp £542. Scouts Scotland Covid grant £435 (plus £65 allocated to Explorer account).

**INTERNATIONAL FUND:** No activity, closing balance £9

**WORLD JAMBOREE FUND:** No activity, closing balance £0

**BLAIR ATHOLL JAMBORETTE FUND:** Surplus £1,396, closing balance £275

Event cancelled due to Covid and all payments refunded. Surplus retained on account from previous years.

**YOUNG LEADER TRAINING FUND:** No activity, closing balance £570

**DUKE OF EDINBURGH AWARDS FUND:** No activity, Closing Balance -£99

**MELVILLE FUND:** Surplus £14, Closing Balance £3,449

Interest allocated to the fund was £14, no awards were made.

The District welcomes applications to the Melville Fund to provide financial support to those in the District who may not otherwise be able to attend a scouting event for lack of money.

Thanks to everyone who supports me by submitting everything on time, it's a big help.

Josephine Graham  
District Treasurer



# Independent Examiner

Independent Examiner's Report to the Trustees of the East Scotland Regional Scout Council.

Registered Charity No. SC002208

I report on the Accounts of the Charity for the period 1st April 2019 to 31st March 2020 as set out on page 22 of this report and in the full version provided by the District Executive.

## Respective Responsibilities of the Trustees and Examiner

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 (as amended) ("the 2006 Regulations").

The Charity's Trustees consider that the audit requirement of Regulation (10)(1)(d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section (44)(1)(c) of the Act and to state whether particular matters have come to my attention.

## Basis of Independent Examiner's Statement

My examination is carried out in accordance with the Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.

## Independent Examiner's Statement

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
  - (a) to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
  - (b) to prepare accounts which accord with the accounting records and comply with the Regulation 9 of the 2006 Regulations have not been met, or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Linda Balfour  
03 June 2021



# Accounts

Statement of Receipts and Payments for Year Ended 31<sup>st</sup> March 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>RECEIPTS</b>				
<b>Voluntary Income</b>				
Capitation Fees	-	-	-	1,778
Capitation Fees to District Wide Fund	-	-	-	356
Memberships / Subscriptions	-	-	-	-
Donations / Gifts	-	-	-	1,234
Sales - Badges / Uniforms	1,184	-	1,184	2,711
Grants	-	6,500	6,500	-
Campsite Booking Fees	-	-	-	3,295
Jamboree	-	-	-	2,345
For Jamborette	-	1,396	1,396	1,740
<b>District Activities</b>				
Boating	2,085	-	2,085	180
Explorers	-	-	-	-
Scouts	-	-	-	30
Cubs	-	-	-	4,444
Beavers	542	-	542	705
Swimming Gala	-	-	-	210
<b>Fund Raising</b>				
Bag Packs & Jamboree Fundraising	-	-	-	180
<b>Investment Income</b>				
Bank Interest	114	14	128	142
				-
<b>Total receipts (before transfers)</b>	<b>3,925</b>	<b>7,910</b>	<b>11,835</b>	<b>19,349</b>
<b>Inter fund Transfers</b>				
Campsite - District use and neckers	-	-	-	30
Badge Account repay loan to General Fund	185	-	185	100
<b>Total Receipts (after transfers)</b>	<b>4,110</b>	<b>7,910</b>	<b>12,019</b>	<b>19,479</b>
<b>PAYMENTS</b>				
<b>District Activities</b>				
Campsite	2,841	-	2,841	6,929
Badge Account	1,010	-	1,010	2,699
Boating	-	182	182	8
Explorers	-	65	65	-
Scouts	-	-	-	-
Cubs	16	-	16	3,971
Beavers	-	-	-	1,135
Jamboree - Payments to Region	-	-	-	1,570
Jamborette	-	-	-	3,120
International Support	-	-	-	-
Swimming Gala	-	-	-	554
<b>Donations / Gifts</b>	<b>5</b>	<b>-</b>	<b>5</b>	<b>300</b>
<b>Management &amp; Admin Costs</b>				
Meetings (inc Refreshments)	30	-	30	499
Website	146	-	146	24
Bank Fees	69	-	69	60
Postages / Stationery / Printing	43	-	43	74
Motion Picture License	244	-	244	236
Insurance	346	-	346	328
<b>Total Payments (before transfers)</b>	<b>4,748</b>	<b>247</b>	<b>4,995</b>	<b>21,506</b>
<b>Inter fund Transfers</b>	<b>185</b>	<b>-</b>	<b>185</b>	<b>130</b>
<b>Total Payments (after transfers)</b>	<b>4,933</b>	<b>247</b>	<b>5,180</b>	<b>21,636</b>
<b>Surplus / Deficit For The Year</b>	<b>- 824</b>	<b>7,663</b>	<b>6,839</b>	<b>- 2,157</b>



# Scouts

## Kirkcaldy

**Kirkcaldy District Scout Council**

Scottish Charity Number SC003204

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